Job Posting Title
Indigenous Recreation Programmer I

Company
The Britannia Community Services Centre is a vibrant, multi-service community centre located in the heart of East Vancouver, serving the diverse communities of Grandview-Woodland, Strathcona and surrounding neighbourhoods. Through partnerships, community engagement and a wide range of social, recreational, educational, cultural and wellness programs, Britannia works to create an inclusive, welcoming place where people of all ages and backgrounds can connect, participate and thrive.

Britannia is situated on the unceded ancestral and traditional territories of the xʷməθkʷəy̓əm (Musqueam), Sḵwx̱wú7mesh (Squamish) and səl̓ilwətaʔɬ (Tsleil-Waututh) Nations, who have stewarded these lands since time immemorial. We recognize that reconciliation is an ongoing responsibility and are committed to advancing this work through meaningful relationships with Indigenous communities, continuous learning, dialogue, and action. Our vision is to foster the wellbeing, sense of belonging, joy and empowerment of everyone in our community.

Department
The Britannia Community Services Centre Society

Application Close
November 29, 2026

Employment Type
Regular Full Time

Affiliation
CUPE 15 Bargaining Unit

Salary
Pay Grade 18: $35.09 to $41.31

Main Purpose & Function
Britannia is a unique community centre providing services to the Grandview Woodland and Strathcona neighbourhoods. The Indigenous Recreation Programmer I plays a vital role in Britannia's ReconciliACTION efforts by ensuring the effective operation and implementation of core Indigenous programs, including BEST and Weaving Community Together. Working collaboratively in a community development environment, this position focuses on program delivery, relationship-building, mentorship, and program planning that centers Indigenous values and cultural protocols. The successful candidate will fluidly balance event planning, capacity-building workshops, and direct community engagement to support these ongoing initiatives.

Specific Duties & Responsibilities
- **Program & Event Delivery:** Ensure the effective operation and implementation of Indigenous programs (including BEST and WCT) by planning, promoting, and delivering activities, cultural workshops, gatherings, and forums**.**
- **Community Engagement:** Establish and maintain strong, trusted relationships with Elders and community members of all ages; facilitate sharing circles and engagement activities to ensure community priorities guide program development.
- **Mentorship & Capacity Building:** Provide one-to-one mentorship and tailored support to program participants; identify training opportunities to support the leadership and advocacy skills of Elders and community members.
- **Partnerships & Outreach:** Build collaborative relationships with local organizations and agencies engaged in multicultural and intergenerational services; deliver inclusion workshops and create new pathways for excluded populations to participate in programs.
- **Administration & Supervision:** Recruit, train, and supervise Program Assistants; manage related clerical duties, statistical tracking, and reporting; assist with writing funding applications and program reports.

Knowledge, Skills and Abilities:

- Demonstrated working knowledge of Indigenous cultures, history, values, and cultural protocols.
- Proven success in building relationships and working collaboratively with Indigenous communities, specifically with youth, Elders, and seniors.
- Strong understanding of the barriers to participation in mainstream recreational settings for excluded populations, and the ability to adapt programs accordingly.
- Ability to independently plan, coordinate, and deliver recreational and capacity-building programs.
- Strong interpersonal skills with the ability to navigate diverse community needs with tact, diplomacy, and consistency.
- Ability to supervise staff, maintain accurate financial/statistical records, and write clear reports and funding applications.
- Working knowledge of standard safety practices and policies applicable to recreational programming.

At the Britannia Community Service Centre Society, we are committed to recruiting a diverse workforce that represents the community we so proudly serve. Indigenous peoples, people of colour, 2SLGBTQ+ persons including all genders and persons with disabilities are encouraged to apply. Accommodations will be provided upon request during the selection process. Learn more about our commitment to diversity and inclusion. Learn more about our commitment to diversity and inclusion.

To apply for this position, please submit a resume and cover letter to Britannia_Hiring@vancouver.ca