

- a) The RIA Committee responds to emerging and ongoing conditions and issues impacting the well-being of community youth and families from a Reconciliation perspective – to create a vibrant community where all peoples achieve their full potential and share prosperity
- b) The RIA Committee initiate, develop, promote and support initiatives to support positive change impacting vulnerable youth, their families and their community;
- c) The RIA Committee provides information, support and direction to staff, and where appropriate acts as a resource team to the Board;
- d) The RIA Committee works collaboratively and collectively to make recommendations in areas of policy, practices and organizational culture to support positive system change.

## **VISION OF THE COMMITTEE**

For the Society to take shared responsibility to work collaboratively and collectively to contribute to success of and to improve the outcomes for all area youth and families

To work towards the full inclusion of all community members living, working and going to school in Grandview-Woodland and Strathcona, particularly reaching those who have been systemically excluded from engagement and inclusion.

## **GUIDELINES**

- a) The RIA Committee consists of a minimum of 3 members of which at least one must be a Board member.
- b) The RIA Committee is chaired by a member by selection of the membership.
- c) Decisions are made by consensus, or, in the case of a formal motion, by majority vote.
- d) Quorum will be set as a minimum 3 members in good standing.
- e) Staff members are non-voting advisors who do not make motions and do not count towards a quorum.

## **MEETING SCHEDULE**

The RIA Committee meets a minimum of once every month and as required.

## **AUTHORITY FOR THE COMMITTEE**

The authority of RIA Committee derives from the Society's Bylaws, Article 5, Section 3, and by a motion as approved by the Britannia Board of Management dated June 11, 2014.

## **REPORTING PROCEDURES:**

The RIA Committee reports to the Britannia Board of Management. Written committee reports are sent to the Board.

Approved January 2019