

MINUTES – BOARD



Britannia Board Meeting
April 9, 2025

Via Zoom and Conference Room

PRESENT: Adrienne Bale, Susanne Dahlin, Adrienne Denham (Legacy Masters Swim Club), Tom Digby (VPB), Pamela Dudas, John Flipse, Pat Hogan, Vera Jones, Maddie Lafleur (VSB), Norm Leech, Nicki McGowan, Timothy McMillan (VPL), Craig Ollenberger, Terumi Squibb,

STAFF: Jacky Hughes, Cynthia Low, Marina Montiel (recording), Peter Odynsky, Jeremy Shier

REGRETS: Suzette Amaya, Sonia Blair (VSB), Tom Chang, Ariela Friedmann, Naina Varshney

Call to Order

Norm Leech called the meeting to order at 6:01pm.

Welcome and Land Acknowledgement

Norm Leech shared gratitude and acknowledgement of the unceded ancestral lands of the xʷməθkwəyəm (Musqueam), Skwxwú7mesh (Squamish), and Səlílwəta? (Tsleil-Waututh) Peoples.

1. PARTNER'S REPORTS

a. VPB - Tom D

Vancouver City Council approved a new pool at the Vancouver Aquatic Centre but it was only approved for a 25m length pool and not a 50m length. But the City has approved the building of a 50m pool in the next 10 years.

Going forward City Council is considering charging for parking at community centres but this would not affect parking procedures at Britannia.

b. VPL – Tim

January and February 2025 were very busy months. Some of the VPL branches have adjusted their hours but the Britannia branch hours will remain unchanged.

- Kith and Kin, our Genealogy Workshop that helps Indigenous participants search online records for family documents, is 6 weeks into running it's current session.
- Seedy Saturday April 12, Noon-4pm
- Our partnership with Reach Community Health Clinic continues with our next event Diabetes Dialogue on April 22
- Free Tax Clinic ends May 12
- On now at the Britannia Art Gallery, *I Dream Library: Archiving Institutional Erasure, Collective Resistance and Memories that Keep Us Growing* - Mixed media by I Dream Library featuring the works of Vancouver based artists, Aisha Kiani, Germain Ekra, Mathew Delorme-King and Rakim.
Artist talk - April 23, 5:30 - 6:30pm.

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c. VSB – Maddie

Working with Suzette Amaya and Denise Johnson we have been able to expand WCT programming to xpey Elementary School which has been very well received by the community.

Congratulations to Magfira Ali who was selected as a 2025 Loran Scholar! Loran Scholars benefit from a four-year, leadership-enrichment program, diverse opportunities for experiential learning, financial support throughout undergraduate studies, and a network of values-driven peers and mentors—unlike anything else in this country. This is the second year in a row that a Britannia Secondary student has been selected as a Loran Scholar.

Britannia Senior Girls Basketball placed 3rd in the Provincial Finals.

The Britannia Support Society will be holding it's 11th Annual Fundraising Gala a the Pink Pearl on May 15th. Tickets are \$175 per person.

2. ADMINISTRATION REPORTS

- a. Community Recreation Coordinator – Peter, report on p.8-9
Volunteer Appreciation Dinner is April 25, 2025
- b. Executive Director – Cynthia, report on p.7
- c. Manager of Administrative Services – Jeremy, report on p.10
- d. Manager of Child Care Services – Jacky, report on p.11
- e. Manager of Organizational Change – Suzette, report on p.12

3. CONSENT ITEMS

- a. Arts & Culture
- b. Board Development Committee
- c. Courts Skatepark
- d. Executive
- e. Grandview Woodland Food Connection
- f. ReconciliAction Circle
- g. Volunteer

MOTION TO ADOPT THE ADMINISTRATIVE REPORTS AND CONSENT ITEMS.

Craig Ollenberger / Nicki McGowan

ADOPT BY CONSENSUS

4. NEW BUSINESS

- a. Code of Conduct – Cynthia
Britannia has failed to comply with some of the relevant laws of the city regarding overnight parking in our lot in exchange for donated food and use of the parking lot for Mobi bikes in exchange for Mobi staff passes. As a result we are reviewing all our leases and contacts to make sure we are following the code of conduct policy. All staff and Board members should familiarize themselves with this policy by May 30 per the internal audit.
To view the policy: [Code of Conduct Policy](#)

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- b. Strategic Planning Process – Cynthia
Please review the chart on p. 6 of the board package to understand the Strategic Planning Process. A working group will review the tools we use to gather info and to oversee that the process unfolds in a good way. The goal is to have a draft of the 2026-2030 Strategic Plan to be ready for the AGM.
- c. 2026 50th Anniversary
This Anniversary is an opportunity to bring the community together and let them know our plans for the future. It is also an opportunity to grow our funding base. What is this process going to look like? Any board member who would like to be part of this process is encouraged to participate. Craig will be reaching out to the board to see who would like to join this working group.
- d. Cultural Competency and Anti Racism Workshop
Discussion In Camera.

5. MOTION TO APPROVE THE AGENDA

Craig Ollenberger / Nicki McGowan

ADOPT BY CONSENSUS

6. MOTION TO APPROVE THE MINUTES OF Feb 12, 2025.

Craig Ollenberger / Nicki McGowan

ADOPT BY CONSENSUS

7. OLD BUSINESS

- a. Child Care Update
The offsite child care Societies will be making a decision soon about going forward with the merger. Special thank you to Jacky, Cynthia and Jeremy for their continued hard work in pushing this initiative forward. If you have any questions, please direct them to Cynthia and Jacky.
- b. Renewal
Board Planning and Development meeting April 15 – all are encouraged to attend to discuss the next step of the Renewal.
- c. 2025 Priorities – Foundation Request.
Discussion In Camera

8. IN CAMERA

9. ADJORNMENT

MOTION TO ADJOURN

Pamela Dudas